



From left, Wayne Martin, Otto McKee and Harold Ellsworth discuss campaign plans.

Staley United Fund Drive Opens; Early Returns Ahead of '66 Pace

The 1967 Staley employees United Fund campaign is off to a fast start with advance giving running ahead of last year's goal-breaking pace after the first few days of the drive, according to **Wayne Martin**, assistant purchasing agent, who is general chairman of the employees campaign here.

This year's drive was launched with a series of meetings for salaried exempt employees Sept. 25, for foremen and stewards Sept. 26 and for solicitors of salaried non-exempt employees Sept. 27. At the meetings, Company and Union officials urged the "fair share" support of all employees in the effort to reach the 1967 Staley employees goal of \$60,000.

Overall United Fund goal for the community this year is \$645,225.20, a 5 per cent increase over last year's goal. Staley employees contributed \$57,557 last year with 83.8 per cent participation.

At the kickoff meeting of office employees, **President Donald E. Nordlund** said the association between the Staley Company and the United Fund has been a long and close one.

"The Staley-United Fund relationship goes back to the winning of united appeals in Decatur. The Staley Company saw in united giving the way to do the most good for our community, knowing that its contributions to the united appeal would guarantee the largest percentage of the contribution dollar going to the aid of the people who need it most.

Largest Contributor

"The Staley Company became and continues to be the largest corporate contributor to Decatur's United Fund," he said.

President Nordlund noted that Staley employees have been active in previous United Fund campaigns and have been leaders of member agencies, serving in volunteer capacities.

"They know through their work with the campaigns and the agencies that a contribution to the United Fund is com-

munity service in the best tradition," he said.

"We at Staley need to continue this fine support. No thinking person would tell you that the need is not there. What we ask of you again is that you give careful consideration to your financial participation in the United Fund," President Nordlund said.

Martin said, "In 1966, more than 9 per cent of all money contributed to the Decatur United Fund drive came from Staley employees. It has been that kind of performance which made the Staley Company a leader in all previous campaigns.

"This is a record Staley employees can be proud of, but one which challenges each of us to give thoughtful study to the needs of the 20 United Fund agencies and our support of them."

Major Factors

He added that increased employee participation and the number of "fair share" gifts in last year's drive were major factors in exceeding the campaign goal. Employee participation rose from 81.8 per cent in 1965 to 83.8 per cent last year. Approximately 33 per cent, or one of every three employee gifts, was a "fair share" gift a year ago.

"Another good increase in employee participation and fair share gifts will practically assure us of reaching our goal of \$60,000 this year," Martin said.

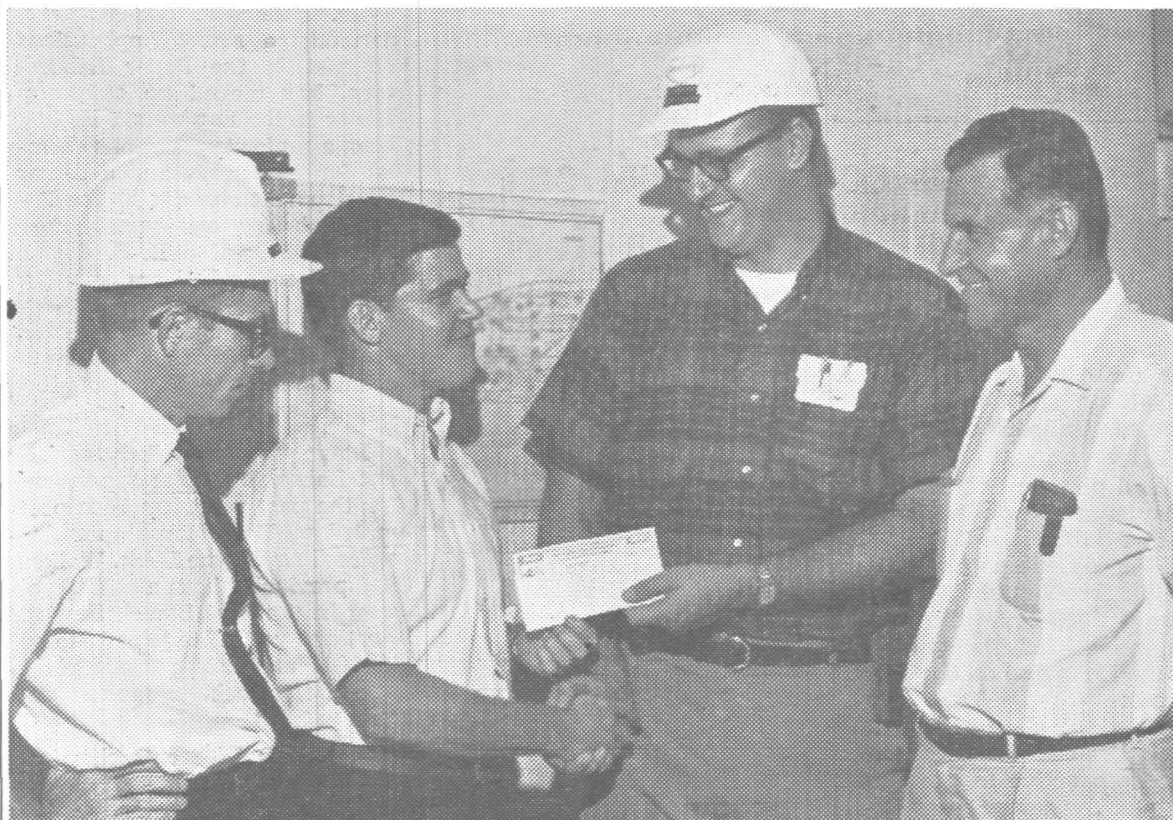
Otto S. McKee, senior mechanic in the Electric Shop and president of Local 837 of the Allied Industrial Workers, added, "Support of the United Fund by organized labor is a matter of history. We recognized the needs of United Fund agencies many years ago and have long urged support of their worthwhile services.

"Personally, I appreciate the idea of having one drive to take care of the financial needs of 20 agencies rather than 20 separate drives. I'm sure all of our employees do too. It should

be pointed out, however, that those employees who have a particular interest in the work of a specific United Fund agency can designate their gifts to go to the agency of their choice by noting it on their pledge cards," McKee said.

Assisting Martin and McKee in the campaign planning and solicitation at Staley are **Harold L. Ellsworth**, Transportation Division director; **Nicholas J. Thanos**, Grocery Products Division; and a Union United Fund Committee.

Awards will again be given departments based on percentage of participation, average contribution and "fair share" participation—those departments which have 60 per cent or more of their employees making "fair share" gifts according to the guidelines contained in information issued to employees.



SAFETY CONTEST AWARD—Safety Director **Bob Garretson**, second from right, presents top award of \$25 U. S. Savings Bond to **Carl Hanson**, Plant Protection, winner of recent plant safety

contest. Plant Superintendent **Bob Schwandt**, left, and **Mike Paczak**, right, Plant Protection director, were on hand to congratulate winner. (Related story on Page 6.)

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Staley NEWS

Published exclusively for employees of the
A. E. Staley Manufacturing Co.

Vol. IX, No. 7

Decatur, Illinois

September, 1967

Employee Flu Shot Program Scheduled

The Company will again sponsor a flu prevention program this year, with the first round of inoculations for employees to be administered Oct. 16-20. The schedule showing the times and places for the shots will be posted throughout the plant in the near future.

The inoculations are recommended for protection against the most prevalent influenza viruses.

The week of Oct. 16-20 will be the only time to receive the first round shots. The second round will be administered in December. Dates for second shots will be announced later. Both shots are recommended for maximum protection.

Persons with a record of allergy and persons sensitive to eggs or chickens are asked to check with their family physicians before receiving the injections.

All other employees are urged to participate in this flu prevention program. This will be the sixth year the Company has sponsored such a program for employees.

Last year, 1,702 flu shots were given to employees during the two inoculation periods. In the first round of shots, 1,018 employees received the injections while the number fell off to 684 in the second round.

Dr. E. E. Goldberg, Staley medical director stressed that employees should attempt to receive both shots this year, so they will be afforded maximum protection against the most common influenza viruses.

Dr. Goldberg added that employees who received flu shots last year should not assume those shots will protect them again this year. New shots each year are recommended.

220 Employees Order License Plates Early

A total of 220 employees took advantage of the opportunity to beat the rush for 1968 license plates by ordering them through the Mobile Service Unit of the Secretary of State's office while it was at Staley Sept. 22.

In addition to employees who applied for their license plates early, 18 others found the mobile unit convenient for making applications for renewing their expiring driver's or chauffeur's license. A number of other employees also stopped to pick up official Illinois road maps and rules of the road booklets offered by the unit.

The visit by the state mobile service unit was arranged by the Company for the convenience of employees.

Thirty-Four Employees Promoted to New Plant, Office Posts

Thirty-four employees are assuming new responsibilities after receiving promotions in recent weeks.

Robert F. Bean, a 17-year Staley employee, has been promoted to shift foreman in the Extraction Plant. He has held various jobs in the Extraction Plant, including lead loader, car cooper and packer, where he has worked for most of his years with the Company. He started on the Extra Board.

H. O. Bell has been promoted from product inspector in the Control Lab to inspector technician in the Chemical Engineering Department. He had held posts in the Control Lab throughout most of his 27-year career at Staley.

Wayne Blick, building foreman in the Feed House for the past three years, has been promoted to foreman of Wet Processing (3, 4, 6 & 8 Buildings). Prior to being named Feed House building foreman, he was

a shift foreman in the Syrup Refinery for two years. A 26-year Staley employee, he started on the Extra Board.

Robert F. Cooley, a Grocery Products salesman since joining the Company in 1957, has moved up to a Grocery Products supervisor. A native of Kansas, he attended the University of Oklahoma.

Raymond L. Drury, Jr., has advanced from associate applications chemist to applications chemist in the Textile Laboratory. A graduate of Durr College in Springfield, Mo., he joined Staley in 1961 as an associate development chemist.

Clifford D. Dunnigan, formerly senior cost accounting analyst, has been appointed supervisor of financial statements in the Control Division. He has held several positions in the Accounting Section since joining the Company in 1964.

Robert L. Fisher, a technician in the Applications Research

Department since coming to Staley in 1961, has been promoted to technical supervisor in the Dry Starch Section. He attended Bradley University and the University of Illinois.

Jack L. Gogek, formerly head of the protective coatings section in the Market Development Division, has been appointed a project director in the division. A graduate of Rutgers University, he had headed the protective coatings section since 1961 when he joined the Company.

William S. Lyon, a sales representative in the Industrial Sales Department since 1960, has been promoted to senior sales representative. He holds a B. A. degree from Dartmouth College and a M. B. A. degree from Northwestern University.

Wayne L. Pruiett, a junior market research analyst in the Market Development Division since joining Staley in 1965, has moved up to senior market research analyst. He received a B. A. degree from Southern Illinois University and a M. B. A. degree from St. Louis University.

Theron E. Redfern, shift foreman in bulk syrup production, 17 Building for nearly a year, has been promoted to a shift foreman in the Syrup Refinery. He joined the Company in 1965, starting on the Extra Board.

George R. Russell, foreman at Elevator C for the past two years, has been promoted to general foreman of Elevators C & D. Prior to being named foreman at Elevator C, he was assistant foreman, Terminal Elevators, for 10 years. He has been at Staley 25 years.

G. Frank Smith, coatings engineer in the Market Development Division since joining the Company in 1966, has been appointed a project supervisor in the division. He holds a B. S. degree in chemical engineering from the University of Illinois and has done graduate work at the University of Colorado.

Donald J. Talken, a member of the Corporate Information Systems staff since coming to Staley in 1966, has moved up to programmer in the division. He is a graduate of Loyola University of Chicago.

Dr. Leonard F. Vander Burgh, formerly a senior applications chemist in the Paper Laboratory, has moved up to group leader in the Paper Lab. He had been a senior applications chemist for two years and a senior development chemist in the Paper Lab for one year before that. Holder of a B. S. degree from Hamline University and a Ph. D. degree from the University of Washington, he joined Staley in 1962 as a research chemist in the Chemical Research Department.

Lawrence U. Walker, assistant Labor Relations supervisor for the past year, has been promoted to Feed House foreman, succeeding Wayne Blick. Walker had previously been a shift foreman in the Wet Starch Section for three years. He joined Staley in 1946 and held various plant posts before being named a foreman in 1963.

William D. Weaver, a chemical engineer since joining Staley in 1966, has been promoted to senior chemical engineer. He holds a B. S. degree in chemical engineering from Purdue University.



Bean Bell Blick Cooley



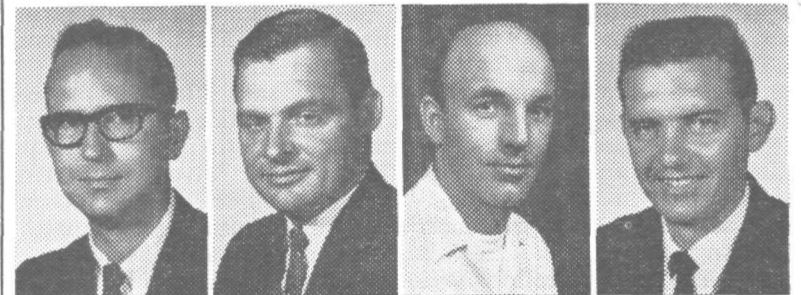
Drury Dunnigan Fisher Gogek



Lyon Pruiett Redfern Russell



Smith Talken Vander Burgh Walker



Weaver Woodcock Zimmerman Zinn

Robert G. Woodcock, formerly assistant foreman in the Instrument & Control Shop, has been promoted to night maintenance supervisor. He was an estimator in the Engineering and Maintenance Department before being named an assistant foreman in 1966. He joined the Company in 1951.

David Zimmerman has been promoted to associate analytical chemist in the Chemical Research Department. He had been an assistant analytical chemist for the past year. He joined Staley as a research technician in early 1966.

Marvin P. Zinn, formerly assistant foreman in the bag room, 20 Building, has been promoted to shift foreman of packaging and loading, 20 Building. He has held a number of plant posts since joining the Company in 1958.

Other promotions:

Ralph A. Bales, from research technician, Chemical Research, to assistant chemist, Control Lab

Ronnie L. Champion, from unit record equipment operator to computer console operator, Data Processing

Linda M. Ervin, from Flexo operator-Industrial Sales to Flexo operator-feed and billing clerk, Materials Control

Eleanor J. Hanson, from keyed data equipment operator to unit record equipment operator, Data Processing

Raymond R. Harper, from unit record equipment operator, Data Processing, to auditor, Auditing Department

Shirley D. Hill, from clerk-typist, Industrial Engineering, to department secretary-Distribution Facilities

Linda K. Inman, from messenger, Office Services, to Flexo operator-Industrial Sales, Materials Control

Elsie L. Koshinski, from keyed data equipment operator to control clerk, Data Processing

Sally Jo McRee, from messenger, Office Services, to file clerk, Control Division

John F. Offutt, from junior chemist, Control Lab, to technical supervisor, Dry Starch Section

Frank J. Pease, from technician, Applications Research, to assistant chemist, Control Lab

Mary E. Pogue, from allowance clerk to accounts receivable bookkeeper B, Financial

Janet L. Somers, from legal secretary, Law Division, to secretary to Vice President, International

Linda L. Wainscott, from clerk-typist to Personnel records clerk, Personnel.



PLANNING SESSION—Merle Alcorn, left, and Gene Kennedy discuss plans for 1967-68 Cerebral Palsy Association program of activities.

Alcorn Board Member

Kennedy Elected President Of Cerebral Palsy Chapter

Two Staley employees have been elected to leadership positions in the Decatur Chapter of the United Cerebral Palsy Association, an agency of the Decatur United Fund.

E. P. (Gene) Kennedy was elected president of the Decatur Chapter and **Merle D. Alcorn** was elected to the board of directors.

Kennedy, properties accountant in the Control Division, has been an officer in the local organization for the past three years. He is also on the board of directors of the state United Cerebral Palsy Association. Alcorn, Feed House employee, has been active in the Decatur chapter for several years.

They will be involved in planning the programs and services of the local organization. These programs and services include

speech correction, physical therapy, camping, counseling of parents with children who have cerebral palsy, and community education.

Cerebral palsy is a disorder caused by damage to those parts of the brain which control and coordinate muscular action. This brain damage usually occurs before or during birth. Cerebral palsy is neither hereditary nor contagious.



Vol. IX, No. 7 September, 1967

Editor, Rex Spires
Photographer, Lee Jeske



UF AGENCIES TOURED—Members of the United Fund Committee and other employees involved in planning the Staley campaign leave Cantrell Hall during a tour of several United Fund agencies. They are accompanied by Ray Carroll, right, chairman of the community United Fund drive. From left in front are Roy Finney, Ken McClure, Harold Gentry and Carroll. In middle row from left are, Lynn Quick, Clyde Beck and Ernest Rade. In back row, left to right, are Harry Atkins, Robert Harmeyer, Ernest Karcher and Wayne Martin.

Employees See Needs of United Fund

A recent tour of some of the United Fund agencies in Decatur by a committee of Staley employees involved in planning the United Fund campaign here resulted in these reactions:

Ernest Rade, senior mechanic, Millwright Shop—"If you could see what I have seen on this tour, you would double what you gave last year. I am."

Harry Atkins, foreman, Grocery Products packaging and loading—"I wish that everyone had the opportunity as I did to visit some of the United Fund recipients. The people of Decatur can be proud of their United Fund accomplishments. I know they will give generously again this year to make the future brighter for those who need Decatur's help most."

Lynn Quick, senior mechanic, Machine Shop—"After seeing the wonderful works these organizations are doing, our fair share seems a small price to pay."

Robert Harmeyer, assistant line operator, 17 Building-packaging—"I believe the United Fund campaign is the most practical way of obtaining funds to dispense to worthwhile causes and Decatur's needy. Give your fair share!"

Harold Gentry, repairman, Corn Oil House—"After visiting several of the United Fund agencies, I can only say if you care, give your fair share."

Roy Finney, development engineer's helper, Pilot Plant—"A visit to Webster Hall convinced me of the need for my fair share."

Ernest Karcher, coal dock leadman, Boiler House—"It has been said that seeing is believing. I did believe, but Sept 8, 1967, I saw, and now I am convinced that the United Way is the only way."

Clyde Beck, senior mechanic, Pipe Shop—"There is a real need. Let's all give!"

Wayne Martin, assistant purchasing agent, Purchasing Division—"This tour was an eye opener. The United Fund agencies and the people they help need our help."

Your Gift Helps Support 20 United Fund Agencies

- American Red Cross
- Assn. for Retarded Children
- Boys Opportunity Home (Cantrell Hall)
- Boy Scouts
- Catholic Charities
- Community Clinics
- Council of Community Services
- Decatur Day Care Center
- Family Service of Decatur
- 4-H Home Economics Clubs

Have You Reviewed Your Life Insurance Beneficiaries Lately?

Some employees may be making an insurance mistake they are not aware of by failing to periodically review their designated beneficiaries on their employees life insurance, according to **John F. Anderson**, treasurer and business manager, Employees Benefit Association.

Anderson noted that there are a number of circumstances which may arise that could cause employees to consider changing their present beneficiaries.

"A typical example would be the employee who joins the Company while unmarried. In this case, the employee would normally name a parent or both parents as beneficiaries. However, the employee may get married a year or two later, which ordinarily would result in the spouse being named the beneficiary," he said.

"The problem is that most people tend to put off taking care of a detail like this, or they may overlook it altogether," Anderson said.

Other Factors

In addition to a change from single to married status, other factors which might bear on an employee's decision to change beneficiaries include the death of a designated beneficiary, divorce, or remarriage.

Anderson said some employees named their beneficiaries for Company-sponsored life insurance as long as 15 to 20 years ago and haven't checked it since.

"Perhaps they keep good insurance records and know exactly where they stand, but if the insured have any doubt about who their beneficiaries are, they should check with us immediately to insure the proper person receives the benefits in the event of death," he said.

This may be done by calling the Employees Benefit Association on extension 236 or 237.

Another facet employees may want to consider is naming second beneficiaries, such as children, instead of leaving their insurance in a lump sum to one person.

'Common Disaster'

Insurance companies stress the possibility of what they call "common disaster" and urge that insured persons take that into account in naming beneficiaries. This means that in the event of a man and his wife being killed in the same accident, or dying about the same time, provisions are made for other beneficiaries.

Our group life insurance coverage with the Equitable Life Assurance Society provides for you to have your beneficiary receive your insurance in a lump sum, or in any of a variety of optional plans. If you do not select any of the plans offered, your beneficiary may select one after your death.

Employees desiring additional information about our group life insurance coverage are urged to contact the Employees Benefit Association, located on the west end of the first floor of the Administration Building.

Employees who want to take advantage of any of the optional plans for settlement of their life insurance may contact John K. Wells, a certified life underwriter who has represented Equitable Life Assurance Society at Staley for many years, at 423-3629.

Five Industrial Sales Appointments Announced

Five new appointments in Industrial Sales have been announced recently.

James H. Beaumont, vice president, Industrial Sales, announced that **Charles R. Geisen** has been named assistant manager of the Company's St. Louis Industrial Sales District office and **Jack E. Erickson** succeeds him as assistant manager of the Philadelphia Industrial Sales District office.

Other new assignments include:

B. K. (Bob) Bush as senior sales representative assigned to the Memphis, Tenn., territory to succeed Erickson

Donald L. Winter as assistant manager of the Technical Services Department

Wendell F. Wimmer as head of a new Pricing and Records Section.



Geisen Erickson Winter Wimmer

Geisen succeeds **Donald M. Baldwin**, who was previously named manager of the Company's Kansas City Industrial Sales District office. Geisen had been assistant manager of the Philadelphia office for the past two years. Prior to that, he was a senior sales representative in the Cleveland territory. A graduate of Xavier University in Cincinnati, Ohio, he joined the Company in 1958.

Erickson had been a senior sales representative for Staley in the Memphis territory for the past 10 years. A graduate of Millikin University, he joined the Company in 1954.

Bush, who joined the Company's Industrial Sales force in 1965, had been a sales representative in the New Orleans area. A native of Louisiana, he holds a degree in business ad-

ministration from Louisiana State University.

Winter had been manager of Marketing Services in the Company's Industrial Marketing Division for the past two years. Prior to that, he was a technical assistant in the Technical Services Department for more than four years. He joined the Company in 1957 as an associate research chemist in the starch products laboratory after receiving a master's degree in chemistry from Indiana University.

Wimmer had been pricing and marketing analyst in the Industrial Sales Department since 1952. Prior to that, he had been in the Internal Auditing Department for five years. A 26-year Staley employee, he holds a degree in economics from Millikin University.

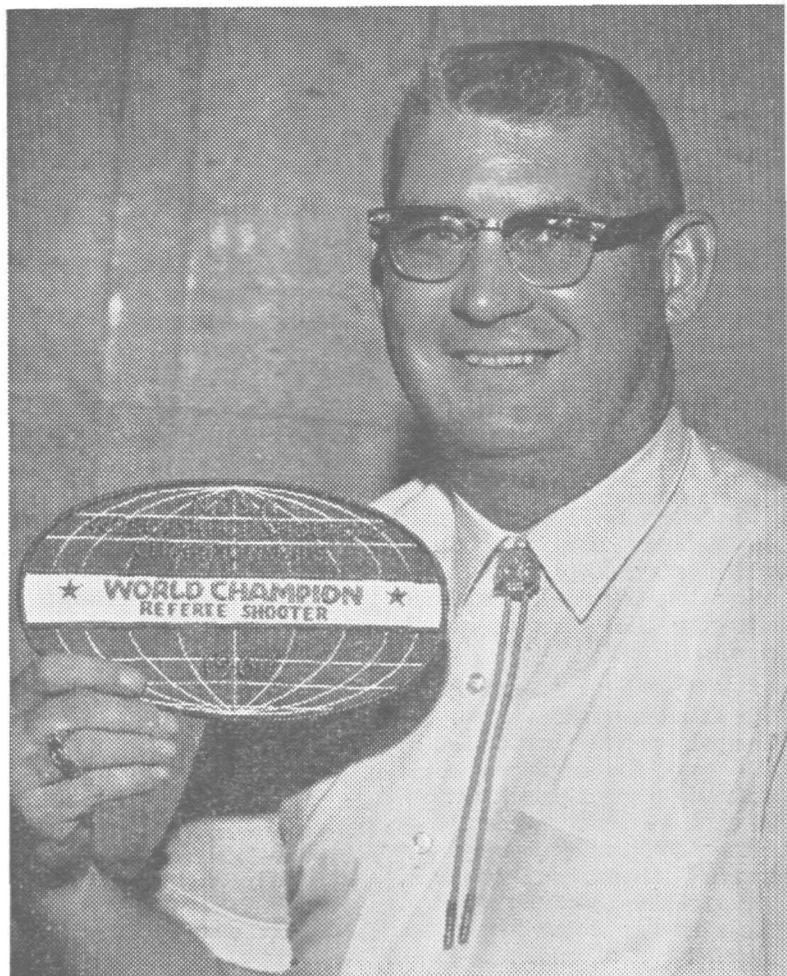
Wayne N. Bohlke Named Assistant Systems Manager

Appointment of **Wayne N. Bohlke** as assistant manager of the Corporate Information Systems Division has been announced by **H. Lee Crouse**, division manager.



Bohlke

Bohlke had been systems department manager for more than two years. Prior to that, he had been a senior systems analyst on the corporate information systems staff for a year. A graduate of Iowa State University, Bohlke joined the Company in 1963 as an industrial engineer.



Joe holds "World Champion Referee Shooter" jacket emblem and wears champ's tie clasp that he won.

Staley Profiles

Joe Adams Captures World Shooting Title

Joe Adams, an 18-year Staley employee, received one of the biggest thrills of his life recently when he won the referees' shoot during the World Skeet Shooting Championships in Savannah, Ga.

The referees' shoot was a preliminary event to the actual World Skeet Shooting Championships and Joe won it by breaking 98 out of 100 targets.

"It was one of the best scores I've had since I took up the sport about four years ago and it couldn't have come at a better time," Joe said. "It was a great thrill to be a participating referee in the world championships, but winning the referees' shoot was particularly satisfying."

Joe, who timed his vacation to coincide with the world event, was one of 36 men in the entire country to receive an appointment by the National Skeet Shooting Association to referee the competition. He was the first member of the Decatur Gun Club to be so honored.

He was accompanied on the trip to Georgia by his wife, Dorothy, and 10-year-old daughter, Kay. Both were among the spectators to see Joe win the referees' shoot.

Joe said he gained his refereeing experience by officiating registered shoots in Decatur and throughout the state.

"Wayne Houser (a co-worker in the Paint Shop) got me started on skeet shooting," Joe said. "I thought if you could hit quail, the clay birds should be easy. I found out different though when I started out only breaking about half in a round of 25. I was so disgusted with my shooting after the first year or so, I almost quit."

Practice Pays Off

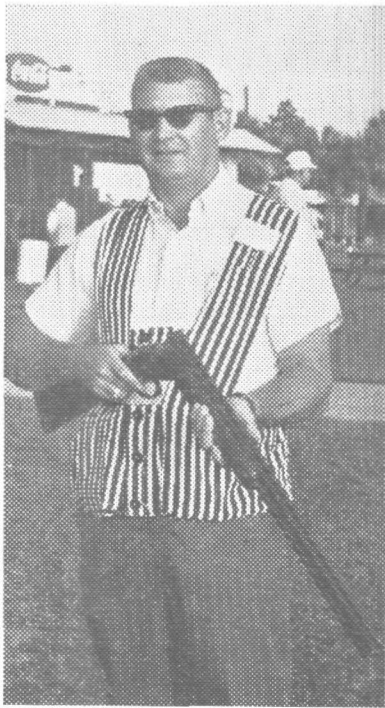
He didn't quit though and after much practice and perseverance, Joe is now one of the top shooters in the Decatur Gun Club. He is currently listed as a Class B shooter in the National Skeet Shooting As-

sociation record book, which means he consistently breaks 94 to 95 clay birds out of every 100.

"That's nothing compared to the kind of shooting I saw in the world championships. Something like 40 shooters broke perfect scores of 100 on the first day of competition. Of course, they had to be the best skeet shooters in the world to get into the championships," Joe said.

How did he feel about refereeing for that kind of shooting? "I was pretty nervous about it, but once the shooting got under way, I was so engrossed in my job that I forgot all about being nervous," he said.

Joe has been invited to referee the world championships again next summer when they will be held in Denver, Colo. "I'm really looking forward to it now that I've had the experience of refereeing one world shoot," he said.



IN UNIFORM—Joe wears referee's garb and displays his favorite shotgun he used to win skeet title.

Eighty-Eight Staley Veterans Observe Service Anniversaries

Eighty-eight Staley employees marked service anniversaries during July and August. They account for 1,695 years of service with the Company.

Heading the list was **Otto D. Sutter**, New York District Industrial Sales office manager, who completed 45 years at Staley July 5. He has been manager of the New York Industrial Sales office for nearly 40 years. He joined the Company in 1922.

Employees observing service anniversaries, ranging from five to 40 years included:

40 Years

- Frank R. Allen**, Machine Shop, Aug. 17
- William W. Caudill**, Shipping Inspectors, Aug. 24
- Harry A. Cooley**, Transportation, Aug. 19

35 Years

- William H. Gipson**, Elevators C & D, July 22
- Elizabeth M. Mizeur**, Sewing Room, Aug. 22
- Paul R. Shildneck**, Research Staff & Services, July 1
- Albert D. Smith**, Millwrights, Aug. 4

30 Years

- Lester D. Borden**, Philadelphia District manager-Industrial Sales, Aug. 12
- Kenneth M. Brobst**, Chemical Research, July 1
- A. B. Foley**, Maintenance Section superintendent, July 1
- Ned M. Johnson**, Machine Shop, Aug. 17
- Roy F. Larson**, Chemical Research, July 1
- Mylo G. Roberts**, Chemical Engineering, July 1
- Norman H. Schultz**, Round House, Aug. 30
- Norman A. Scranton**, Engineering & Maintenance, July 28

25 Years

- R. Harold Doddek**, Office Services manager, Aug. 5
- Herbert E. Milligan**, Production Control, July 10
- Helen L. Rigsby**, Materials Control, July 27
- Charles W. Schmitt, Jr.**, Millwrights Shop foreman, Aug. 27
- John A. Stigers**, Grocery Products, Aug. 16
- William R. Thompson**, Yard Department, July 27
- Charles R. Walton**, Machine Shop, July 1

20 Years

- B. Frank Butler**, Pipe Shop, Aug. 28
- Marvin J. Cook**, Oil Refinery, July 29
- Herbert D. Daniels**, Mill House, July 29
- John E. Daniels**, Painters & Roofers, Aug. 8
- Harold L. Force**, Pilot Plant, Aug. 28
- Roland L. Goodman**, Materials Control, Aug. 21
- Robert A. Hahn**, Plant Protection, July 8
- Billy Hardy**, Dry Starch Section, July 10
- Robert D. Harrison**, Machine Shop, July 22
- Eldrid E. Hassinger**, Elevator C, Aug. 8
- Robert E. Justice**, Pipe Shop, Aug. 8
- Virgil L. Kahler**, 4-6 Buildings, Aug. 28
- Royal J. Kester**, Oil Refinery, July 15
- Vernon L. McCall**, Millwrights, Aug. 8
- Hugh S. McMullen**, Wet Starch & Extraction Section, Aug. 18
- John L. Pryczynski, Jr.**, Stores & Reclamation, July 10



Sutter Allen Caudill Cooley



Gipson Mizeur Shildneck Smith



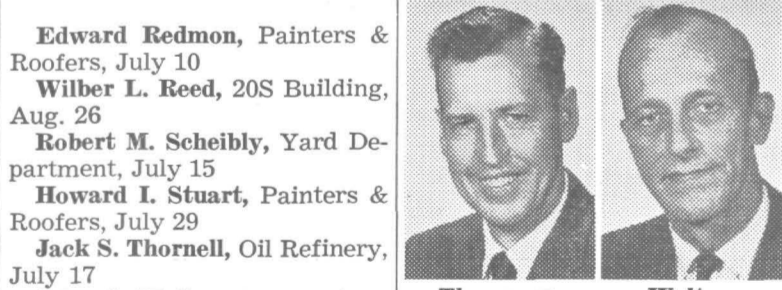
Borden Brobst Foley Larson



Roberts Schultz Scranton Doddek



Milligan Rigsby Schmitt Stigers



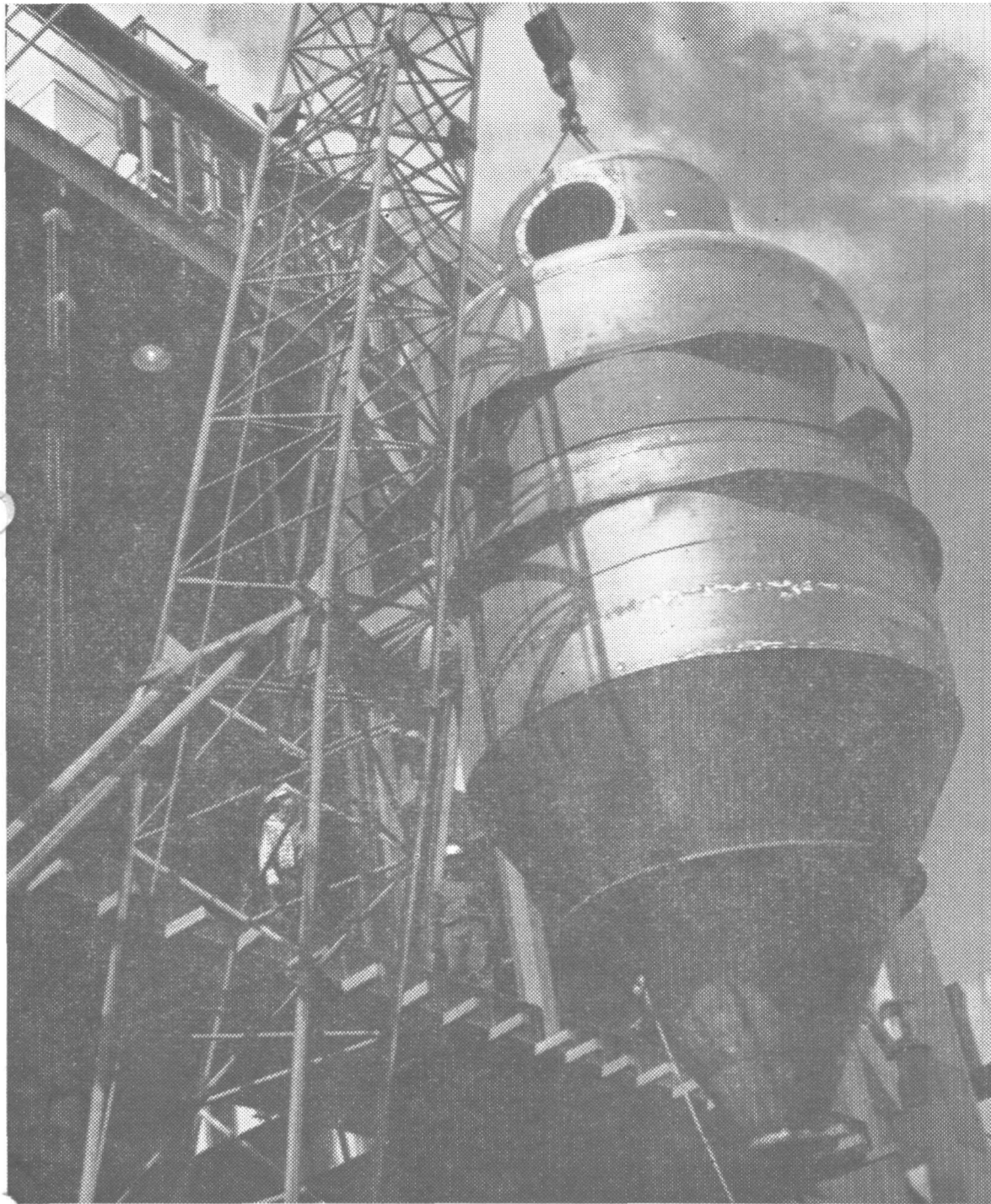
Thompson Walton

- Edward Redmon**, Painters & Roofers, July 10
- Wilber L. Reed**, 20S Building, Aug. 26
- Robert M. Scheibly**, Yard Department, July 15
- Howard I. Stuart**, Painters & Roofers, July 29
- Jack S. Thornell**, Oil Refinery, July 17
- John C. Waller**, Garage, Aug. 26
- Glen R. Winter**, Round House, July 8
- Kenneth D. Wittig**, Syrup Refinery, Aug. 21

15 Years

- William C. Ashley**, 4-6 Buildings, Aug. 27
- Robert A. Baker**, Pilot Plant, Aug. 19
- Bernard J. Bork**, Electric Shop, July 7
- Alvin L. Butler**, 20 Building, July 10
- Joseph S. Cain**, Chicago territory manager—Grocery Products, July 7
- Kenneth L. Cann**, Cleveland territory manager—Grocery Products, July 7
- Hubert E. Crum**, Pilot Plant, July 7
- William R. Davis**, 34 Building, Aug. 28
- James P. Degand**, 20 Building, July 7
- James R. Dial**, Pilot Plant, Aug. 26
- Robert J. Douglas, Jr.**, Grocery Products—San Francisco, July 7
- Dale R. Elliott**, Syrup Refinery, July 8
- Charles J. Forbes**, Oil Refinery, July 8
- Leslie S. Forbes**, Feed House, Aug. 21
- Earl L. Hammer**, Feed House, July 7
- Leslie E. Kraft**, 12-26 Buildings, Aug. 27
- Harley J. Lientz**, Oil Refinery, Aug. 19
- Paul A. Mayberry**, Plant Cleanup, Aug. 16
- Irene L. Peyla**, Industrial Sales—St. Louis, Aug. 4
- John J. Spaugh**, Pipe Shop, Aug. 28
- Homer W. Stine**, Plant Cleanup, July 10
- Other H. Summerlott, Jr.**, Cost Analysis, Aug. 25
- Charles E. Wendel**, 12-26 Buildings, Aug. 27

(Continued on Page 7.)



SPACE CAPSULE?—No, this is not a space capsule although it somewhat resembles one. It is the second effect tank of a large forced-circulation, triple-effect evaporator being installed in the Feed House as part of a large-scale modernization project. Here, it is being hoisted up to the third floor level of the Feed House. All three of the large tanks, weighing a total of more than 40 tons, are now in place, with connections and piping remaining to complete the project. Startup of the equipment is expected by the end of the year.

Dr. Powers, Person Appointed to Key UBS Division Posts

Appointments to fill two key positions in the Company's UBS Chemical Division were recently announced.

Appointment of **Dr. Robert M. Powers** as director of research and development for the UBS Chemical Division has been announced by Staley Vice President **R. L. Rollins**.

Francis Person has been named manager of the newly-created Market Development Department in the division, **Robert J. Polacek**, UBS general manager, announced.

Dr. Powers had been group leader of the paper applications laboratory in the Staley Re-



Powers Person

search and Development Division for the past five years. Prior to that, he headed an analytical group specializing in infrared spectrophotometry for one year. He joined the Company in 1958 as a research chemist.

A native of Louisiana, Dr. Powers received A. B., M. S., and Ph. D. degrees in analytical chemistry from Emory University in Atlanta, Ga.

Dr. Powers will be headquartered in Decatur, where he will assemble a group to perform basic research on UBS products and prospective products. He will also supervise and expand UBS research and development efforts, particularly in floor polish polymers, at the UBS chemical plant in Cambridge, Mass.

In announcing Person's appointment, Polacek said, "Market development is a key function in implementing our plan to diversify and broaden the UBS product line."

Person had been head of the coating-finishing section of the Market Development Division at Staley for three years and a member of the market development staff for six years.

In his new position, Person will be responsible for market development of all UBS products.

UBS was a pioneer in synthetic emulsions for the floor polish industry and other products are used in the paint, leather processing and general adhesives industries. In addition to the Cambridge plant, Staley's UBS Chemical Division includes plants in Marlboro, Mass.; Lemont, Ill.; and Ajax, Ontario, Canada.

Recruiting Schedule

Below is the campus visitation schedule Staley recruiters will be following, beginning Oct. 2. In parentheses are the placement centers to be visited at those particular schools.

U. of Illinois (Business)	Oct. 2
U. of Illinois (Engineering)	Oct. 9
Indiana U. (Business)	Oct. 12
U. of Wisconsin	Oct. 20
Millikin U.	Oct. 26
U. of Illinois (Chemistry)	Nov. 9
Lincoln U.	Nov. 15
Purdue U. (Engineering)	Nov. 20
Washington U.	
(Engineering)	Dec. 7
Purdue U.	Feb. 5
Millikin U.	Feb. 7
Washington U. (Business)	Feb. 16
U. of Illinois (Chemistry)	Feb. 19
Eastern Ill. U.	Feb. 21
West Virginia U.	Feb. 26
Quincy College	Mar. 5
U. of Iowa	Mar. 8
U. of Illinois	
(Engineering)	Mar. 13
U. of Missouri at Rolla	Mar. 18
Lincoln U.	Mar. 18
Indiana U. (Business)	Mar. 19
U. of Wisconsin	Mar. 20
Southern Ill. U.	
(Edwardsville)	Mar. 25
U. of Illinois (Business)	Mar. 28

Company Recruiters Prepare for Campus Visits

The start of school this month on college and university campuses throughout the Midwest has a particular meaning for the Company's Personnel Department.

This is the time Staley campus recruiters start gearing up to make their college visits seeking prospective employees from the ranks of college seniors and graduate students.

Plans are for the campus recruiting team, headed by **James R. Stocker**, Employment supervisor, to interview approximately 200 students on 14 campuses during 24 visits over a six-month period between Oct. 2 and next March 18.

The Staley recruiters this year will be looking for graduation candidates in a number of fields. These include chemical engineering, accounting, indus-

trial engineering, marketing, mechanical engineering, business administration, civil engineering, chemistry, mathematics, and physics. Some students majoring in liberal arts will also be interviewed.

Of the 14 campuses to be visited, Lincoln University of Jefferson City, Mo., is the only new addition to the schedule.

"All of the others are schools Staley college recruiters have relied on in past years to provide us with well-qualified job candidates," Stocker said.

Plans are to expand the number of schools to be visited a year from now because of increasing employment needs necessary to keep pace with Company growth, Stocker added.

Employees are being asked this year to help in the recruitment drive by referring names

of prospective college seniors—either sons, daughters, relatives or friends—to Stocker at 1-W, Administration Building.

Employees can further help by telling promising seniors and graduate students when Staley recruiters will be on their campuses. The Company is always

interested in career-minded prospective employees to fill the employment need left by retirements, expanding departments and newly-created jobs.

A handy clip and mail coupon is provided below for employees willing to help in the Staley talent hunt.



NEW JA ADVISERS—New employee advisers for the 1967-68 Junior Achievement program for high school students are, seated from left, **Bob Rose**, Control; **Dave Brandyberry**, Industrial Engineering; and **Bill Weaver**, Chemical Engineering. In back are **Bill Anderson**, Purchasing, at left and **Ken McClure**, Personnel. Organization of JA groups will begin soon.

A. E. Staley Manufacturing Company
Attention: **James R. Stocker**
Box 151
Decatur, Illinois 62525

I suggest the following students who are college seniors or graduate degree candidates be invited to a college campus interview when Staley representatives visit their colleges (Students listed who are not attending those colleges on the recruiting schedule will be contacted):

Name _____ Class Yr. _____

Campus Address _____

College _____ Major _____

Name _____ Class Yr. _____

Campus Address _____

College _____ Major _____

Active Retiree

Karl Pansch Continues Teaching

Karl A. Pansch, a design engineer in the Engineering and Maintenance Department until his retirement recently, began his "life of leisure" by starting another semester of teaching evening English classes at Stephen Decatur High School.

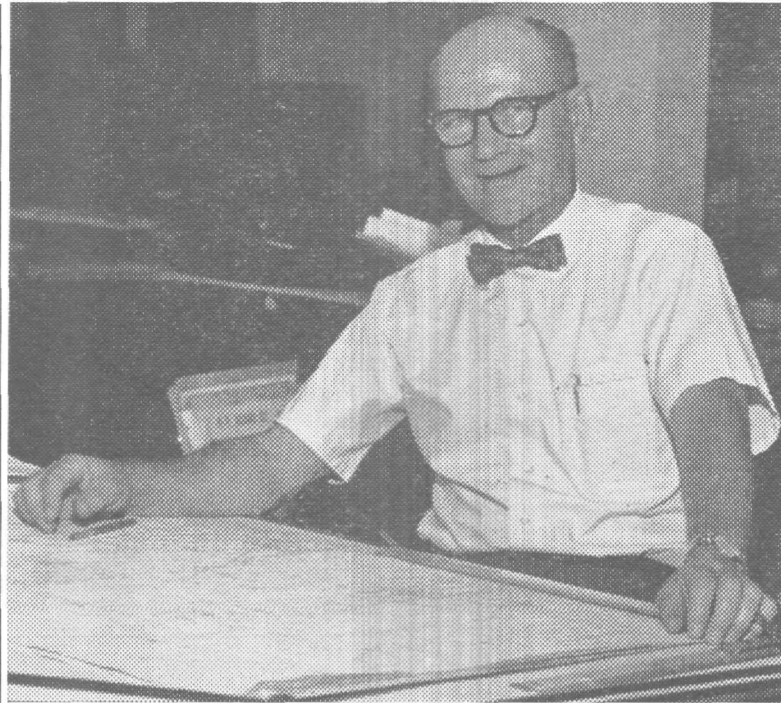
To some, that may not sound like the way to begin a retirement, but Karl says he enjoys his teaching duties and wants to remain active.

Teaching evening classes is nothing new for Karl. For the past 12 years, he has periodically taught English classes for people from other countries who have come to Decatur to live after marrying U.S. citizens, or to rejoin relatives who have been in this country for a period of time.

Karl started teaching the classes shortly after coming to this country as an immigrant from Germany in 1955, when he also joined the Staley Company.

When several of his relatives living in Decatur told him they wanted to learn English, Karl inquired about evening classes at the high school. When told there was no teacher available, he solved the problem by taking on the task himself.

A graduate of Munich Tech-



Karl pauses during work at drafting board.

nical University, Karl had studied English for six years while attending German schools, and had spent two years with the Staley Company in 1929 and 1930 as an exchange engineer.

Karl achieved a measure of fame when he invented a device to help his students to conjugate

irregular verbs, one of the most difficult parts of the English language. Called a "Verb Teacher" the device is a cabinet arrangement with three openings in its face. The inner workings are set up so that the present, past and present perfect verb tenses appear in the proper openings as the teacher turns the handle.

Karl received a patent on the device in 1959 and stories of the invention appeared in such newspapers as the Chicago Tribune and New York Times.

In addition to his teaching duties, Karl, who is a past president of the Decatur Stamp Club, says he will have plenty of time to pursue his hobby of stamp collecting and plans to keep busy working around his home.

Carl Hanson Wins \$25 Savings Bond In Safety Contest

Carl W. Hanson, a summer employee in the Plant Protection Department, was recently named the winner of a \$25 U.S. Savings Bond for submitting the top entry in a plant safety contest conducted by the Staley Safety Department and Union Safety Committee.

Four other employees received a new pair of safety shoes of their choice as runnerup awards. They are:

Fred Howerton, Electric Shop
Grant Pieper, Millwright Shop
Rudolph Blankenship, 75 Building

Levander Robinson, Brickmasons.

Hanson has worked at Staley five summers, the last three in Plant Protection. A student at Eastern Illinois University, he is the son of 34-year employee **John M. Hanson**, Tin Shop mechanic.

In the contest, employees were asked to find as many unsafe acts and conditions as they could locate on specially-prepared drawings distributed throughout the plant.

Drawn by **H. O. Bell**, product inspector in the Control Lab, the posters depicted a plant locker room scene containing some 27 safety errors. Employees were purposely not told how many unsafe acts and conditions were shown, thereby placing a premium on their safety knowledge, interest and initiative in preparing their entries.

In addition to correctly identifying the safety errors, Hanson's winning entry cited the Staley

Safety Codes applicable in each case and included a detailed drawing, showing his proposal for a locker room arrangement where all of the unsafe acts and conditions shown on the contest poster were eliminated.

Employees in more than 30 departments throughout the plant submitted entries which were judged by the Union Safety Committee.

Safety Director Bob Garretson said the purpose of the contest was to attract employee attention to safety in an interesting way that provided a challenge to their knowledge of safety. "I believe that those employees who took the time to make out an entry now have a broader understanding of the importance of safety," he said.

He added that the locker room scene was chosen for the contest "not because it is a problem area at Staley. On the contrary, our locker rooms in the plant are well kept and our employees are justifiably proud of their clean, orderly appearance.

"We felt that employees could more easily identify with what constituted a safety error in a locker room than in any other particular area of the plant, giving more employees the opportunity to enter the contest," Garretson said.

He said the enthusiastic response by employees and large number of entries prompted the Safety Department and Union Safety Committee to consider plans for other safety contests.

Six Staley Employees Retire in Recent Weeks

Six veteran Staley employees have retired in recent weeks with a total of some 225 years service among them.



Frank Watkins, a senior mechanic in the Pipe Shop, retired after 44 years with the Company. He had been a mechanic in the Pipe Shop throughout most of his career. He joined the Company in April, 1923, starting in the old Packing House.

Boyd L. Cornthwaite, closed out his Staley career with nearly 44 years service. He had been building foreman at 16-116 Buildings since 1962 and a foreman in the Dry Starch Section for the past 20 years. He joined the Company as a laborer in the Reclamation Department.

Marjorie K. White, secretary to Special Products manager, retired after 43 years at Staley. She held various secretarial posts in the Industrial Sales Department during her long career. She joined the Company as a stenographer in January, 1924.

Everett L. Becker, a senior mechanic in the Pipe Shop, closed out a 34-year Staley career upon his retirement. A mechanic in the Pipe Shop during most of his years with the Company, he started on the Extra Board.

Kenneth B. Wood, time study technician in the Industrial Engineering Section, retired after 34 years at Staley. He held time study posts in Industrial Engineering and the Standards Department for most of his career. He started on the Extra Board.

Henry Rosecaln, chief engineer for the Company's UBS Chemical Division, retired after



Cornthwaite



White



Becker



Wood

nearly 26 years at UBS. He had been chief engineer since 1958 and was plant engineer at UBS for 14 years before that. He joined UBS as an engineering department head in November, 1941.

Rentshler Speaker At San Francisco Industrial Institute

D. F. Rentshler, manager, Refined Oil, was one of 10 speakers at the recent mid-year meeting of the Mayonnaise and Salad Dressings Institute in San Francisco.

Rentshler presented a technical paper on "Soybean Processing and Vegetable Oil Refining" at the two-day meeting devoted to an in-depth evaluation of vegetable oil, the single most important ingredient in salad dressing products.

More than 800 million pounds of oil are used annually in the manufacture of dressing products, according to the institute.



EMPLOYEE SAFETY EQUIPMENT—Roy Hornback, assistant Yard Department foreman, explains how various items of safety equipment are used by employees of the Yard Department

to wives of department employees during a tour of the winning department in the August Clean-up Contest. Thirty-three wives participated in the tour.

Grocery Products Crew, Yard Department Win Cleanup Contest Honors

The Grocery Products Packaging and Warehouse Department and the Yard Department put together sustained efforts to capture Cleanup Contest honors for July and August, respectively.

Foreman **Harry Atkins'** crew in the Grocery Products Packaging and Warehouse Department, which includes 32, 33, 17 and 20 Buildings, won the July contest despite stiff competition from 12-26 Buildings and 17

Building-Bulk Syrup. The 12-26 Buildings crew finished second three percentage points back of the winner, while the Bulk Syrup Department was only 1.5 percentage points behind the runnerup.

In the August contest, Foreman **Jordan Smith's** Yard Department gang won with somewhat more breathing room. It bested the Pipe Shop by nearly eight percentage points while 12-26 Buildings slipped to third from its second place finish in July.

For the July contest, there were 15 departments which matched or broke par. In addition to the three leaders, departments finishing better than 10 percentage points above par included 111 Building-Inositol, 41 & 42 Buildings-Oil Storage, the Boiler Room and 34 Building-Warehouse.

Fifteen departments also matched or broke par in the August contest. The top three departments for that month were followed by eight others which broke par by at least 10 points. They included:

- 60 Building-Chemical Engineer Helpers
- 17 Building-Bulk Syrup Paint, Roof, Cleanup & Brick-masons
- 111 Building-Inositol
- 41 & 42 Buildings-Oil Storage
- 75 Building-Feed Packing
- 17 Building-Small Machine Shop
- Grocery Products Packaging and Warehouse.

Thirty-five wives of department employees turned out for the tour of the Office Building and Grocery Products Packaging and Warehouse Department, conducted Aug. 16.

Thirty-three wives of Yard Department employees visited the Administration Building and their husbands' department on Sept. 15.



JULY CLEANUP AWARD—Nat Kessler, vice president, Manufacturing, presents July Cleanup Contest plaque to Glenn Trent, Grocery Products production coordinator, while Harry Atkins, Grocery Products Packaging and Loading fore-

man, second from left, congratulates steward Robert Harmeier on department's victory. Paul Breyfogle, left, Dry Starch Section superintendent was also on hand during award presentation to offer congratulations.



AUGUST CLEANUP AWARD—Yard Department Foreman **Jordan Smith**, second from left, shows department employees, **Robert M. Scheibly**, left, and **Kenneth Foulks**, right, the inscription

on the August Cleanup Contest plaque after Nat Kessler, second from right, had presented the plaque to Smith for display in the department as a result of their contest victory.

Service Anniversaries

(Continued from page 4)

10 Years

- William R. Armstrong**, Applications Research, July 1
- Martha E. Burge**, Research Staff & Services, July 22
- Marilyn J. Cooley**, Systems, Aug. 5
- Robert E. Cooley**, Grocery Products, July 8
- Thomas F. Doody, Jr.**, Grocery Products, July 22
- Charles S. Nevin**, Chemical Research, Aug. 1
- William L. Phillips**, Grocery Products, Aug. 1
- William S. Robertson**, Insurance manager, July 24
- Dean S. Roby**, Chemical Research, July 15
- Robert E. Smith**, Industrial Sales, July 31
- Charles S. Stringer**, Chemical Research, Aug. 12
- Ernest A. Wittke**, Transportation, Aug. 6

5 Years

- David J. Boland**, Yard Department, Aug. 30
- Dale L. Childress**, Chemical Research, July 30
- Helen V. Greider**, Financial, July 16
- Catherine J. Kessler**, secretary to Technical Consultant, Aug. 13
- Shannon M. Kirk**, Patent Department, Aug. 30
- Charles E. Streaty, Jr.**, Applications Research, July 16.



GROCERY PRODUCTS TOUR—Harry Atkins, Grocery Products Packaging and Loading foreman, explains how our grocery products are arranged in warehouse to permit fast, efficient loading of products into rail cars and trucks

during a tour of the warehouse and packaging lines by wives of department employees. Thirty-five women turned out for the tour Sept. 15, which included visits to various departments in the office building and luncheon.

Name Drawn by Mayor

Kossoy Wins \$100 Bond

Michael W. Kossoy, group leader in the Food Laboratory, was one of 10 persons in Decatur to win a \$100 U.S. Savings Bond in connection with the recent local industry bond drive.

Kossoy's name was among those drawn by Decatur Mayor **James H. Rupp** during a special post-drive drawing Sept. 18. The \$100 Series E Bonds were donated for the drawing by Decatur banks.

Persons eligible for the drawing were those who purchased bonds for the first time, or increased their deductions for purchase of additional bonds, under the payroll savings plan during the drive which was launched last spring.

The local drive was part of a nationwide U. S. Savings Bond campaign. The Company cooperated in the U. S. Treasury Department program aimed at increasing bond purchases among industrial workers across the country.

In all, 99 Staley employees were eligible to win a \$100 bond in the drawing by virtue of their first-time enrollment in the pay-

roll savings plan, or increased deductions by those already enrolled in the plan.

In the drive here, participating employees authorized deductions to purchase nearly \$59,000 worth of savings bonds at face value annually. This participation was a substantial increase over the 1966 bond drive results at Staley, according to **John Stehr**, assistant treasurer, who was campaign chairman here.

Stehr attributed the increase to the offering of higher-yield "Freedom Shares," which were introduced this year in conjunction with the nationwide industrial drive.

Henry M. Staley Re-Elected Head Of Cancer Society

Treasurer **Henry M. Staley** was re-elected chairman of the board of the Decatur Chapter of the American Cancer Society at the group's annual meeting recently.



Pauline shows "Woman of the Year" awards she received.

Pauline Turner Honored

Pauline Turner, Packaging Department clerk-17 Building and a 36-year Staley employee, was recently selected as the 1967 "Woman of the Year" by the Commodore Chapter of the American Business Women's Association.

She was selected from a number of candidates for the honor, nominated on the basis of their achievements in business and civic affairs.

Pauline is a charter member of the Commodore Chapter which presented her with a

handsome trophy. She also was a charter member of the Soya Chapter of the American Business Women's Association, the Staley Women's Club and the Macon Money Investment Club. She is also a member and past president of the Decatur Toastmistress Club.

In addition to these activities, Pauline does volunteer work at Decatur & Macon County Hospital and for her church. An avid bowling enthusiast, she has bowled on the same team for 14 years and has served as team captain on several occasions.

Extensive Program Schedule

Staley Products Get TV Sales Support

"Sta-Puf" fabric softener and "Sta-Flo" spray starch, two of the Company's leading grocery products nationally, are currently receiving strong sales support from one of the most extensive network and spot television advertising programs in Staley history.

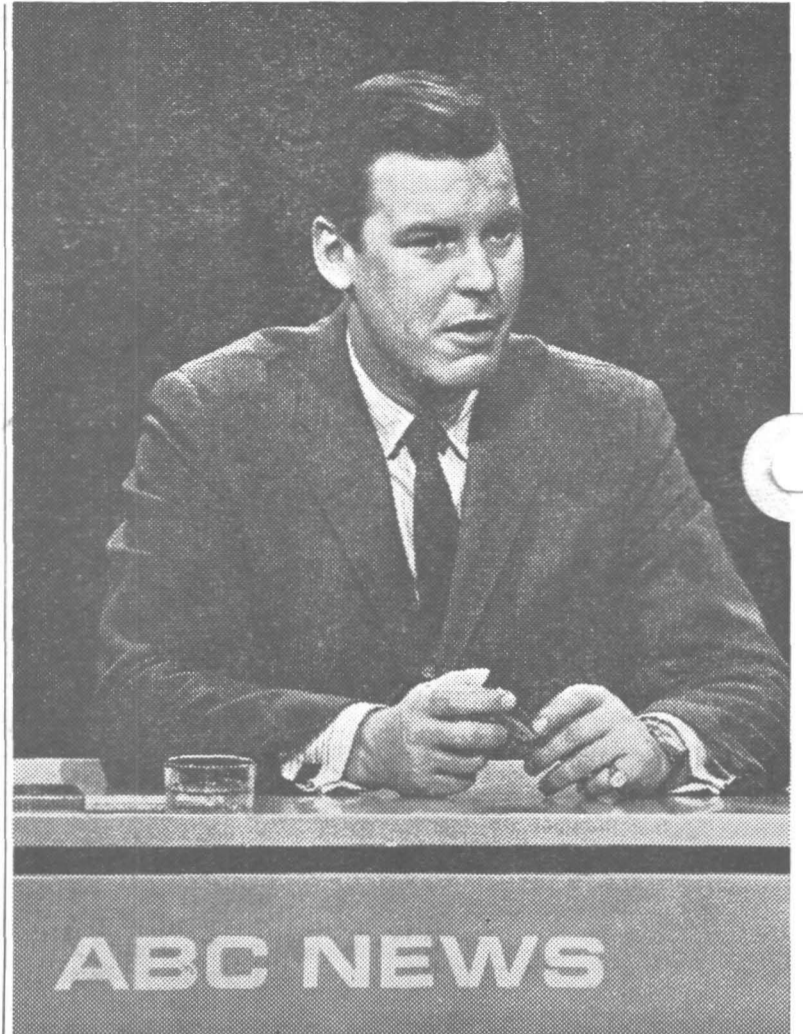
The appearance of these advertisements on regular daytime and prime, nighttime television shows mark the return of Staley advertising on network television after an absence of several years.

Network evening shows carrying "Sta-Puf" and "Sta-Flo" filmed advertisements this fall include "The Peter Jennings Evening News Show," on ABC-TV, "Tuesday Night at the Movies," "Dragnet," "Accidental Family," "Star Trek," and "High Chaparral," all on NBC-TV.

Staley employees may view both "Sta-Puf" and "Sta-Flo" ads on the Peter Jennings show on Friday, Oct. 6. The newscast is shown here from 5:30 to 6 p.m. on television station WAND. Both commercials may also be seen on Sunday, Oct. 8 on "High Chaparral," which is shown here from 9 to 10 p.m. on television station WICS.

Other evening commercials featuring Staley products have already been shown. They appeared on the above evening shows throughout September. Our commercials on daytime shows were shown in August and also during September.

Employees may have seen our

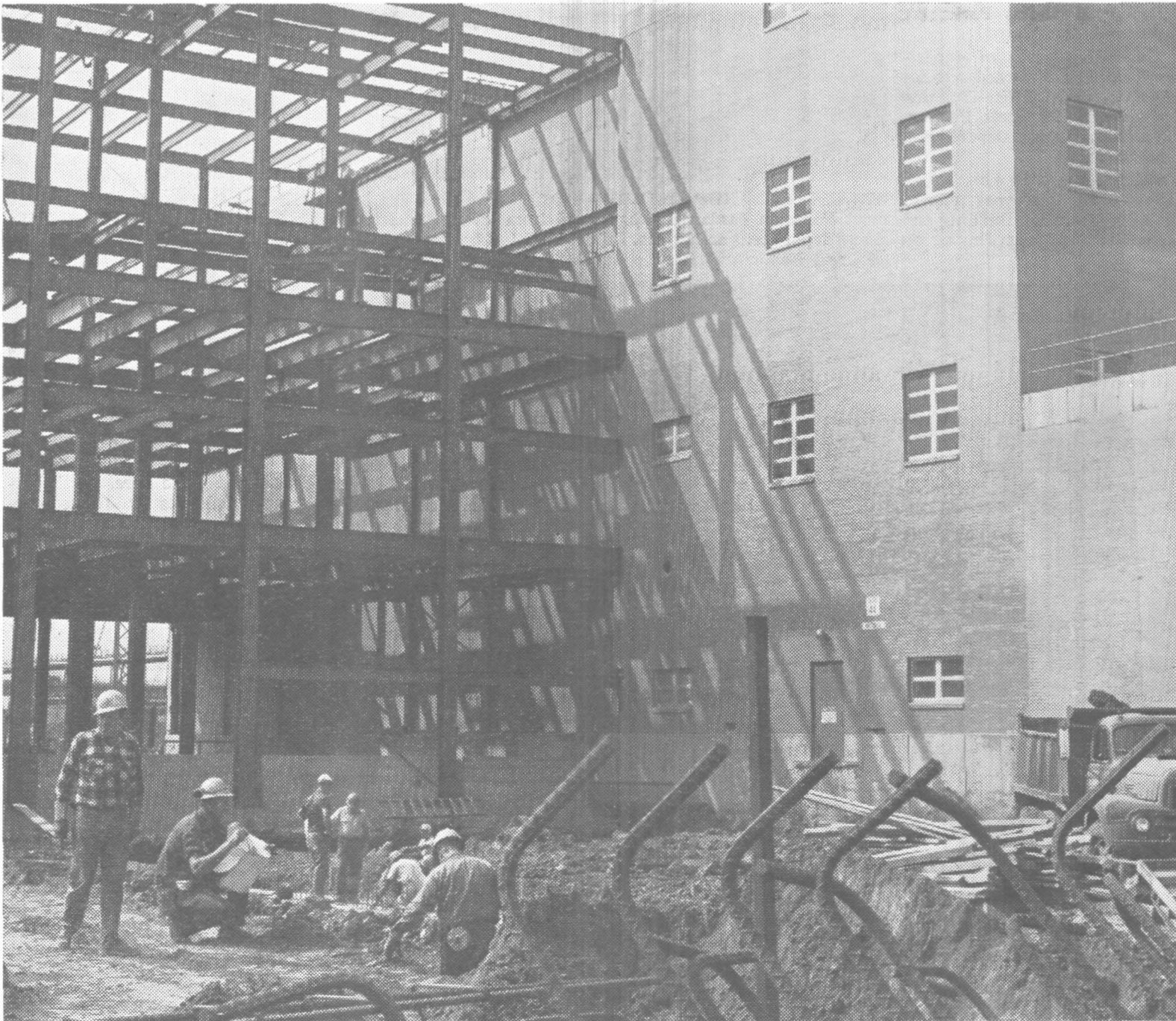


Staley commercials are appearing on Peter Jennings News Show among a host of other network television programs.

"Sta-Puf" and "Sta-Flo" commercials on such daytime shows as "The Fugitive," "The Dating Game," "The Newlywed Game,"

"Supermarket Sweepstakes," "Dateline Hollywood," "The Donna Reed Show," "The Family Game," and several others.

In addition to these network appearances, a schedule of Staley commercials in 178 markets across the country starts Aug. 28 to give "Sta-Puf" and "Sta-Flo" the broadest television sales support they have ever received.



DEXTROSE EXPANSION MOVING ALONG—Workmen prepare foundation for the new warehouse addition at the Dextrose Plant while steelwork for the process building addition rises in background. Practically all the steel supports for the process ad-

dition are in place and two of the floors have been poured. Work in progress on the warehouse addition includes filling the foundation area with compacted sand to a depth of about four feet to provide maximum stress support.

Intersection, Viaduct Work Nears Completion

Construction work on widening the south end of the Staley viaduct and improvements to the 22nd Street-Eldorado Street intersection is expected to be completed by mid-October.

The project, which will provide greater ease for getting on to and coming off the viaduct at the intersection, is a cooperative venture between the city, state and the Staley Company. The Company made land available for widening the viaduct and creating new right turn lanes on the north side of the intersection as part of a continuing traffic safety program.

All concrete work on the project, including base course, curbs and medians, has been completed and blacktopping over the base course was expected to begin by the end of September. Plans call for an asphalt surface on the improvement project, averaging nearly four inches in thickness.

The south end of the viaduct has been widened approximately 22 feet, providing right-turn lanes for northbound traffic getting onto the viaduct off Eldorado Street east of the intersection and for traffic turning west coming off the viaduct.

The project has brought little difficulty for Staley employees since traffic has continued at the intersection and over the viaduct throughout construction.